

Guide: Develop individuals

Before you begin, have you or your employees completed the Behavioral Assessment?
If so, here is your roadmap to individual reports.

If you want to...

Create self aware employees and managers

- Onboarding new employees
- Introducing PI to employees
- Managers are taking on new employees

Use the...

Behavioral Assessment

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Guide individuals and managers on their career development journeys

- Onboarding new employees
- Training new managers
- Facilitating personal development meetings
- Holding group development sessions focused on self-awareness

Personal Development Chart

Dominance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strengths	Caution	Strengths	Caution	
Self-Coaching Tip		Self-Coaching Tip		
Extroversion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strengths	Caution	Strengths	Caution	
Self-Coaching Tip		Self-Coaching Tip		
Patience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strengths	Caution	Strengths	Caution	
Self-Coaching Tip		Self-Coaching Tip		
Formality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strengths	Caution	Strengths	Caution	
Self-Coaching Tip		Self-Coaching Tip		

Manager Development Chart

Dominance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strengths	Caution	Strengths	Caution	
Self-Coaching Tip		Self-Coaching Tip		
Extroversion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strengths	Caution	Strengths	Caution	
Self-Coaching Tip		Self-Coaching Tip		
Patience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strengths	Caution	Strengths	Caution	
Self-Coaching Tip		Self-Coaching Tip		
Formality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strengths	Caution	Strengths	Caution	
Self-Coaching Tip		Self-Coaching Tip		

Click on either

Give managers tools to coach employees the way they want to be treated

- Managers inherit new employees
- A new employee is hired
- Training new managers
- Conflict resolution
- Preparing for Annual Reviews

Management Strategy Guide

Lauren is an Altruist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Summary of Collaborative	Summary of Independent	Summary of Very Social	Summary of Very Reserved	
Summary of Blending	Summary of Blending	Summary of Blending	Summary of Blending	
Summary of Blending	Summary of Blending	Summary of Blending	Summary of Blending	
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Take action